



Lane Cove Youth Orchestra

BEHAVIOUR CODE – Conductors, Tutors and other Staff

Our organisation provides an open, welcoming, and safe environment for everyone participating in our programs. Our mission is to provide a community youth group offering quality music and recreational opportunities in a friendly, safe, co-educational environment.

At all times

DO	Treat everyone with respect and honesty (this includes workers, volunteers, players and parents).
Do	Remember to be a positive role model to kids in all your conduct with them.
DO	Set clear boundaries about appropriate behaviour between yourself, other workers, volunteers and members of the orchestra. Boundaries help everyone to enjoy the orchestra and perform their roles well.
DO	Follow the Lane Cove Youth Orchestra Child Safe Policy.
DO	Always have another adult present or in sight when assisting a member of the orchestra under 18 years of age for one-to-one coaching etc.
DO	Encourage students to strive to perform to the best of their musical ability.
DO	Encourage students to behave in a way that is fair and respectful to others.
DO	Record and act on serious complaints of abuse.
DO	Act when students are presenting behavioural problems by directing them to temporary seating with the manager. The conductor will then resolve the issue with the manager and the member during the break or at the conclusion of rehearsal. Only the conductor and the manager can take disciplinary action in respect of a member.
DO NOT	Develop any 'special' relationships with children that could be seen as favouritism such as the offering of gifts or special treatment.
DO NOT	Do things of a personal nature that a child can do for themselves.

If any worker breaches the 'Behavioural Code – Conductor, Tutors and other Staff, the issue will be raised to the President who will then choose another committee member to investigate the breach with. They will investigate the breach and make a recommendation to resolve the issue.